

In accordance with provisions of Article 230 Paragraph 1 of the current Law on Business Companies, Article 48 Paragraph 1 of the current Statute of Bosnalijek JSC and Decision No 2415/25 of 30th May 2025, the Supervisory Board of the company Bosnalijek JSC publishes:

NOTIFICATION

ON CONVENING OF THE REGULAR SHAREHOLDERS' ASSEMBLY OF BOSNALIJEK JSC

I DATE, TIME AND VENUE

The Regular Shareholders' Assembly of Bosnalijek JSC is convened Monday, **30th June 2025** starting at 11:00 a.m. local time (hereinafter referred to as the Assembly). The Assembly will be held in the business premises at the Company's Headquarter address at Jukićeva Street No 53, 71000 Sarajevo, Bosnia and Herzegovina.

II AGENDA OF THE ASSEMBLY

The following Agenda is determined for the Assembly:

1. Election of the Assembly's working bodies
 - Selecting President of the Assembly
 - Selecting Two Verifiers of the Minutes
2. Making Decision on Adoption of the Annual Report for year 2024 including the financial statements and Independent auditor's reports and reports of the Supervisory Board and Audit Committee
3. Making Decision on Profit distribution and Payment of dividend realized per Annual Report for the year 2024
4. Making Decision on the Appointment of an External Auditor for audit of the financial statements of Bosnalijek JSC for the year 2025
5. Voting on Confidence for the Supervisory Board's members

III WORKING BODIES OF THE ASSEMBLY

Until the election of the Chairman, the Assembly will be chaired by the present shareholder or shareholder proxy with the largest number of shares with voting rights. The Assembly elects the Chairman of the Assembly and two certifiers of the Assembly Minutes by the majority of votes among the present shareholders and shareholders' proxies. The Voting Committee composed of Mr. Amer Ćosibegović, as the President, and Mr. Nedim Vrtić and Ms. Hana Rizvo, as the members, will determine the quorum and voting results. The substitute members are Ms. Aida Keres and Ms. Ina Smajlovic. The Assembly Minutes will be kept by the Company Secretary or another authorized person.

IV DRAFT DECISIONS FOR THE ASSEMBLY

The following decisions are proposed for the Assembly:

1. Draft Decision on Election of Working Bodies of the Assembly
2. Draft Decision on Adoption of the Annual Report for year 2024 including the financial statements and Independent auditor's reports and reports of the Supervisory Board and Audit Committee
3. Draft Decision on Profit distribution and Payment of dividend realized per Annual Report for the year 2024
4. Draft Decision on the Appointment of an External Auditor for audit of the financial statements of Bosnalijek JSC for the year 2025
5. Draft Decision on Confidence for the Supervisory Board's members

V RIGHT TO PARTICIPATE IN THE ASSEMBLY'S WORK AND DECISION-MAKING

Shareholders, i.e. their legal representatives and/or proxies, who were on the shareholders list of the Registry of Securities of Federation of BiH 30 days before the date scheduled for the Assembly session or on the last working day prior to the term if it had been a day off, have the right to participate in the work and decision making of the Assembly. The Shareholders or its legal representative and/or proxy of Shareholders wishing to participate in the work and decision making of Assembly, is obliged to submit an application for participating in the work and decision making of the Assembly to the Electoral Committee no later than three (3) days before the date scheduled for the Assembly session, i.e. until 27th June 2025 as latest. Application must be submitted in a written form, either directly to the Company's Protocol or by registered mail to the following address: Bosnalijek d.d. Sarajevo, No. 53 Jukićeva Street, or by fax (number: +387 (0) 33 814 253) or via electronic message (to E-mail address: Amer.Cosibegovic@Bosnalijek.com). For Shareholders which are local legal entities, along with the application it is necessary to submit Current Excerpt Court Register in original not older than 3 months or in certified copy. For Shareholders which are foreign legal entities, along with application it is necessary to submit Current Certificate of Registration issued by the competent domicile Registry of Companies or another appropriate public document from which the company's registration can be seen as well as persons authorized to represent it, not older than 3 months either as original or a certified copy, which must be certified and legalized in accordance with applicable regulations of domicile state and international agreements. The templates of Application for participation and decision-making of the Assembly can be found at Bosnalijek official web site (www.bosnalijek.ba)

VI RIGHT TO PARTICIPATE IN THE ASSEMBLY'S WORK AND DECISION-MAKING VIA PROXY

Participation in the work and decision-making of the Assembly can be achieved by the Shareholder in person or through a Proxy or legal representative who is obliged to act in accordance with the instructions of the shareholders, and if the instructions are not received, in accordance with the reasonable judgment of the best interest of the Shareholder. Power of Attorney for participation in the work and decision-making of the Assembly can be given by Shareholders after the publication of this Notice, in the form of a written statement with the certified signature of the Shareholder – as the Principal, which contains the signature of the Proxy. The Power of Attorney for the representation of a legal entity must be issued and signed by the legal representative of the legal entity, and certified by the competent state body or notary, in which the identity and property of the issuer of power of attorney is confirmed. For Shareholders, a foreign legal entity, the Power of Attorney must be certified and legalized in accordance with applicable regulations of domicile state and international treaties. Certified Power of Attorney, with the identification document of the Shareholder or his legal representative and/or Proxy, is delivered to the Company in person by direct submission to the Protocol of the Company or by recommended mail to: Bosnalijek d.d., Jukićeva 53, or via fax (number: +387 (0) 33 814 253) or by e-mail (e-mail address: Amer.Cosibegovic@Bosnalijek.com), no later than 3 days before the date set for the Assembly, i.e. until 27th June 2025 as latest. The Proxy is obliged to submit the certified Power of Attorney in original directly to the Voting Committee at the latest when registering for participation in the work and decision-making of the Assembly, and for Shareholders, it is necessary to submit with certified Power of Attorney the Current Excerpt or the Certificate from the Court Registry and/or other competent Registry of Companies of the domicile State, in the original not older than 3 months or in a certified copy, which in the case of a foreign Shareholder must be legalized in accordance with applicable regulations of the domicile state and international treaties. The Power of Attorney issued for this Assembly shall also be valid in case of Re-convening of Regular Annual Assembly. The templates of the Power of Attorney for representation in participating and decision-making of the Assembly can be found at Bosnalijek official web site (www.bosnalijek.ba).

VII REGISTRATION AND VOTING AT THE ASSEMBLY

It is recommended to Shareholders and/or Shareholders' legal representatives and proxies wishing to take part in the work and decision-making of the Assembly, to arrive 30 minutes before the time scheduled for the beginning of the Assembly, in order to be timely registered and recorded before the Voting Committee. Upon their registration, each Shareholder and Shareholder's legal representative or Proxy is obligated to submit valid identification document to the Voting Committee, and it is the obligation of the Voting Committee to determine the Shareholders' and Proxy's identity as well as validity of authorization or the Power of Attorney and Excerpt from the Court Register or another Certificate of Registration issued in the domicile state. Voting at the Assembly will be performed via ballots, by circling response «FOR» or «AGAINST» and/or names of candidates during appointment of the Assembly's working bodies. However, it may also be decided by the Assembly that selection of working bodies will be done by “acclamation”.

VIII INSIGHT INTO DOCUMENTS FOR THE ASSEMBLY

As of the date of publishing this Notice, all Shareholders, their legal representatives and proxies have the right to perform an insight into the List of Shareholders after its issuance from the Registry, as well as into financial statements, reports of independent auditor, Supervisory Board and Audit Committee, as well as into draft decisions for the Assembly. At personal request of the Shareholder and/or Proxy, they have the right to make a copy of the above-mentioned documents at their own cost. Access to the mentioned materials can be executed from June 9, 2025, every working day from 12:00 to 14:00 hours, except Wednesdays and Fridays.

**BOSNALIJEK JSC
SUPERVISORY BOARD**